

Recourse may be had by requesting a Committee of Evidence for return of pay, but not damages.

The same offenses may be cause for convening a Committee of Evidence, but may not be used for both a Committee and punishment by direct order—one or the other.

However, if any of these offenses become the subject of a Committee of Evidence, the penalty for a Misdemeanor may be increased to include suspension of a single certificate and/or classification (but no more) or a minor demotion or transfer, but not dismissal. None of these offenses may be made the subject of dismissal by direct order or Committee of Evidence.

Persons may not be dismissed for Misdemeanors. Nor may any certificates, classifications or awards be cancelled.

Nonstaff or field or mission Scientologists committing those of the above (except org) offenses applicable may have a Committee of Evidence convened on them.

Where serious, repeated or of magnitude harmful to many, the same offenses can be reclassified as Crimes by a Convening Authority.

CRIMES

These cover offenses normally considered criminal. Offenses which are treated in Scientology as Crimes are:

Theft.

Mayhem.

Harmful, flagrant and continued Code Breaks resulting in important upsets.

Noncompliance with urgent and vital orders resulting in public disrepute.

Placing Scientology or Scientologists at risk.

Omissions or noncompliance requiring heavy intervention by seniors consuming time and money.

Failure or refusal to acknowledge, relay or execute a direct legal order from an International Board Member or an Assistant Board Member.

Being or becoming a Potential Trouble Source without reporting it or taking action.

Receiving auditing while a Potential Trouble Source.

Withholding from local Scientology executives that he or she is a Potential Trouble Source.

Failing to report a Potential Trouble Source to local HCO.

Organizing or allowing a gathering or meeting of staff members or field auditors or the public to protest the orders of a senior.

Being a knowing accessory to a Suppressive Act.

Using a local Scientology title to set aside the orders or policies from the International Board.

Following illegal orders or illegal local policies or alter-is, knowing them to be different or contradictory to those issued by the International Board.

Not directly reporting flagrant departures from International Board policy in a section, unit, department, org, zone or division.

Being long absent from post while a senior executive without advising the Board Member of his or her division.

Permitting a section, unit, department, org, zone or division to collapse.

Not taking over as a deputy in a crisis not otherwise being handled.

Passing org students or preclears to outside auditors for private commission.

Using an org position to build up a private practice.

Taking private donations while on staff to audit outside pcs, run private courses, coach or audit students or org pcs.

Embezzlement.

Taking commissions from merchants.

Reselling org materiel for private gain.

Using an org position to procure personal or non-Scientology funds or unusual favors from the public, a firm, student or pc.

Impersonating a Scientologist or staff member when not authorized.

Inciting to insubordination.

Instigating a local power push against a senior.

Spreading destructive rumors about senior Scientologists.

Pretending to express a multiple opinion (use of “everybody”) in vital reports, which could influence Assistant Board or Board decisions.

Not reporting the discovery of a Crime or High Crime to HCO of the nearest Scientology organization while in authority or as a member of a Committee of Evidence or as a witness before a Committee of Evidence.

Refusal to accept penalties assigned in a recourse action.

Refusal to uphold discipline.

Getting another staff member disciplined by giving false reports about him or her.

Overworking an executive by ignoring one’s duties.

Falsifying a communication from higher authority.

Falsifying a telex message or cable.

Causing a staff member to lose prestige or be disciplined by giving false reports.

Seeking to shift the blame to an innocent staff member for the consequences of one's own offenses.

Protecting a staff member guilty of a Crime or High Crime listed in this code.

Stealing or seducing another's wife or husband.

Committing offenses or omissions that bring one's senior staff member, unit, department, org or zone official to personal risk and/or a Committee of Evidence, civil or criminal court.

Willful loss or destruction of Scientology property.

Making out or submitting or accepting false purchase orders.

Juggling accounts.

Illegally taking or possessing org property.

Causing severe and disreputable disturbances resulting in disrepute.

Obtaining loans or money under false pretenses.

Condoning circumstances or offenses capable of bringing a course, section, unit, department, org, zone or division to a state of collapse.

Holding Scientology materials or policies up to ridicule, contempt or scorn.

Heckling a Scientology Supervisor or Lecturer.

Falsely degrading an auditor's technical reputation.

Impersonating an executive staff member.

Pretending Scientology certificates, classifications or awards not actually held to obtain money or credit.

Accepting donations for auditing hours or training courses for advance which are not then delivered as to hours and time in training (but not results or subject matter).

Using Scientology harmfully.

Not bringing a preclear up through the grades but overwhelming the preclear with high levels.

Processing or giving aid or comfort to a Suppressive Person or Group.

Knowingly using Scientology to obtain sexual relations or restimulation.

Seducing a minor.

Neglect or omission in safeguarding the copyrights, registered marks, trademarks, registered names of Scientology.

Issuing the data or information or instructional or admin procedures of Scientology without credit or falsely assigning credit for them to another.

Issuing any Scientology data under another name.

Condoning the suppression of the word "Scientology" in Scientology use or practice.

Allying Scientology to a disrelated practice.

Neglect of responsibilities resulting in a catastrophe even when another manages to avert the final consequences.

Creating problems in the implementation of orders.

Using policy to create problems.

Committing a problem.

Committing a solution which becomes a problem.

Case on post.

Crimes are punished by convening Committees of Evidence and may not be handled by direct discipline. Crimes may result in suspension of certificates, classifications or awards, reduction of post, or even dismissal or arrest when the Crime clearly warrants it. But such penalties must be assigned as Findings of a Committee of Evidence for Crimes and may not be assigned by direct discipline. Certificates, classifications or awards may not be cancelled for a Crime.

HIGH CRIMES

These consist of publicly departing Scientology or committing Suppressive Acts.

Cancellation of certificates, classifications and awards are amongst the penalties which can be leveled for this type of offense as well as those recommended by Committees of Evidence.

A reward system for merit and good performance also exists.

