

Minimum wage

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Minimum wage is the lowest wage rate an employer can pay an employee. Most employees are eligible for minimum wage, whether they are full-time, part-time, casual employees, or are paid an hourly rate, commission, piece rate, flat rate or salary. Some employees have jobs that are exempt from the minimum wage provisions of the *Employment Standards Act*. See "[Industries and jobs with *Employment Standards Act* exemptions and/or special rules](#)" for information on these job categories.

Compliance with the minimum wage requirements is determined on a pay period basis.

Use the [Employment Standards Self-Service Tool](#) to check compliance with rules on minimum wage and other employment standards entitlements.

Effective January 1, 2022, the special minimum wage rate that previously applied to certain "liquor servers" was eliminated.

How provision of room and board affects minimum wage

For the purposes of ensuring that the applicable minimum wage has been paid to an employee, an employer can take into account the provision of room and board (meals). Room and board will only be deemed to have been paid as wages if the employee has received the meals and occupied the room.

The amounts that an employer is deemed to have paid to the employee as wages for room or board or both is set out below:

- **Room (weekly)**
 - private \$31.70
 - **non-private \$15.85**
 - non-private (domestic workers only) \$0.00
- **Meals**
 - **each meal \$2.55**
 - **weekly maximum \$53.55**
- Rooms and meals (weekly)
 - with private room \$85.25
 - **with non-private \$69.40**
 - non-private (domestic workers only) \$53.55
- Harvest workers (only) weekly housing
 - serviced housing \$99.35
 - unserviced housing \$73.30